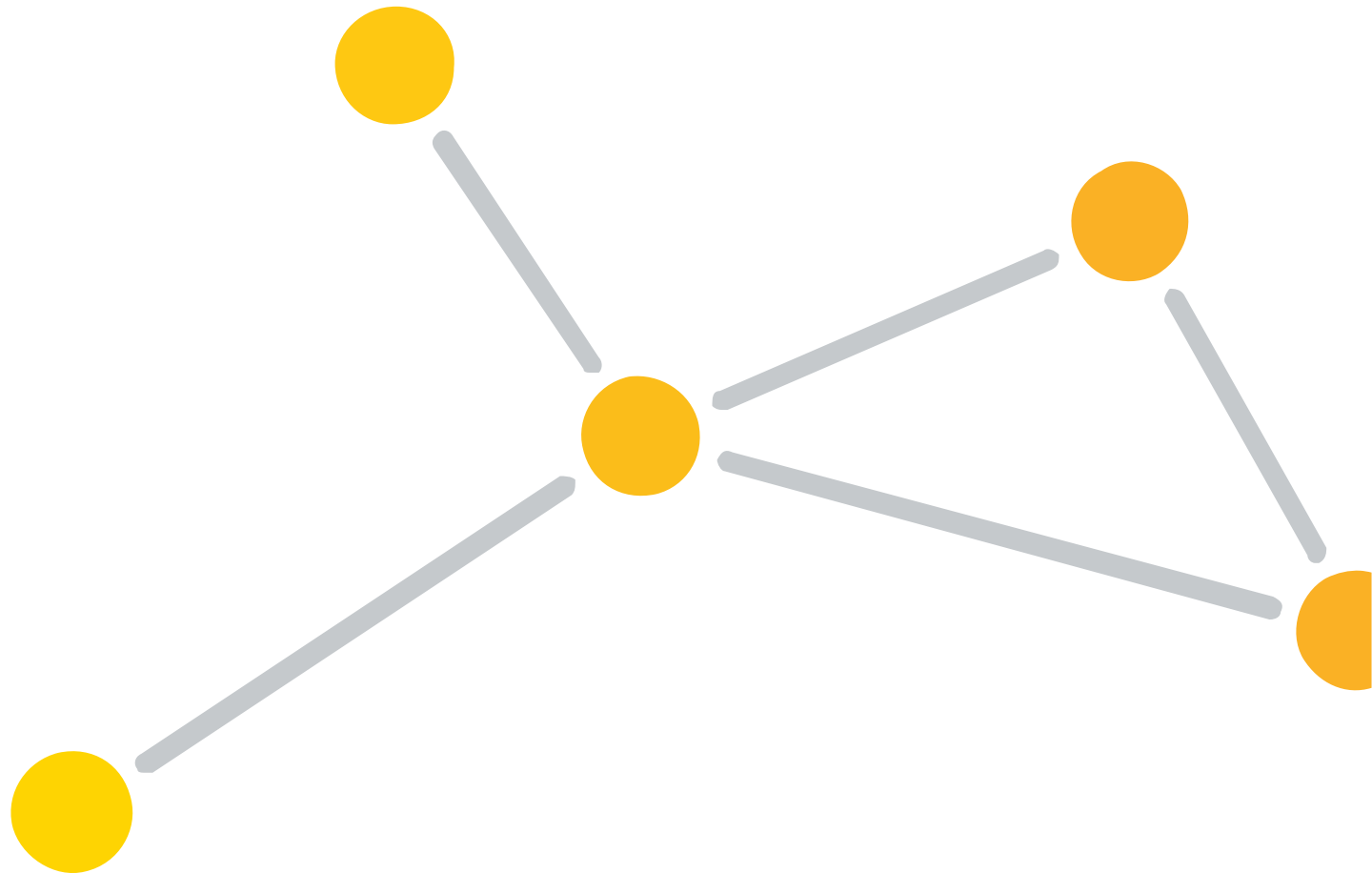




# Reconciliation Victoria

Emerging Strategic Directions



# Reconciliation Victoria's work will be guided by its vision and informed by its guiding principles

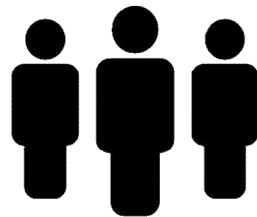
## Vision

*All Victorians feel connected to the Aboriginal ancestral lineage of this land, and understand how our shared history shapes our lives and the relationships between Aboriginal and Torres Strait Islander peoples and other Victorians.*

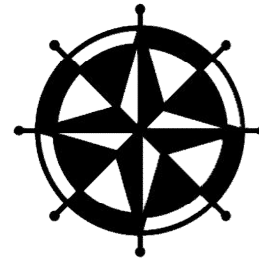
## Guiding principles



We acknowledge that power, privilege and racism shapes relationships



We develop just, respectful and meaningful relationships with and between Aboriginal and Torres Strait Islander people and other Victorians

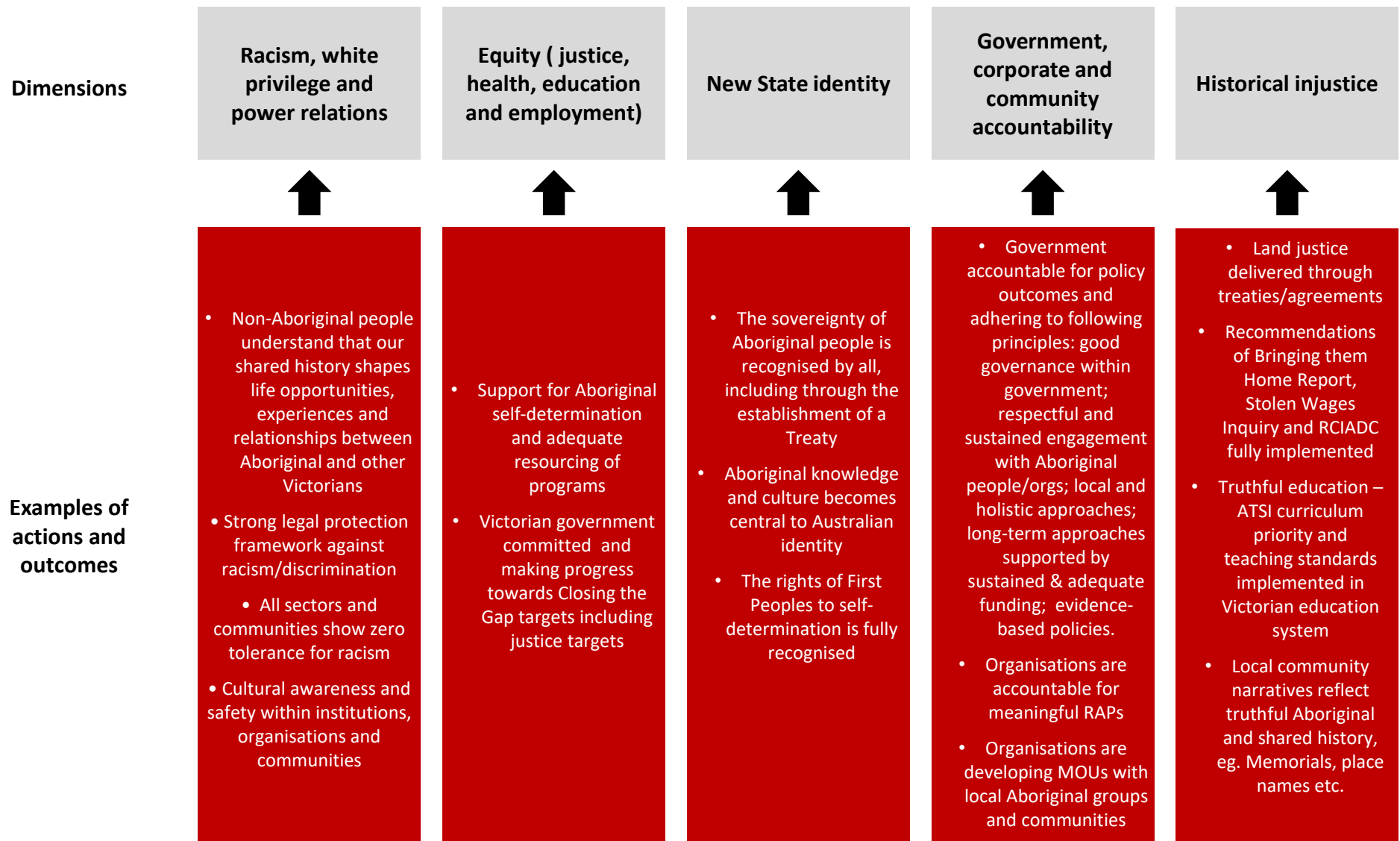


We ensure that the rights of Aboriginal and Torres Strait Islander people to self-determination guides our work



We work with integrity to hold ourselves and others to account

# Dimensions of Reconciliation



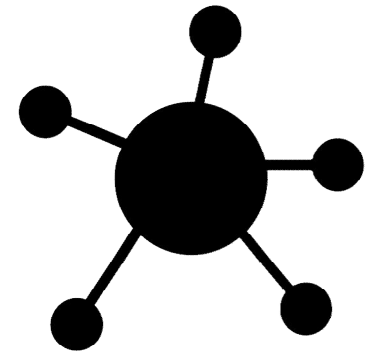
Adapted by Reconciliation Victoria from dimensions described in State of Reconciliation Report, Reconciliation Australia, 2016

# State of Reconciliation in Victoria?

	Racism, white privilege and power relations	Equity ( justice, health, education employment)	New State identity	Government, corporate and community accountability	Historical injustice
Education					
State Gov't					
Local Gov't					
Media					
Community & health					
Art & culture					
Sport & Rec					
Corporate					
Local rec groups					

Lots of activity happening but not consistent across dimensions or sectors, and no common understanding or approach. [Coloured boxes are symbolic not accurate representation of activity.]

# What role should Reconciliation Victoria play?



- Reconciliation Victoria is seeking to move towards a greater **coordination role** for reconciliation activities in the state.
- This role is underpinned by the theory of Collective Impact.
- It seeks to enable organisations undertaking reconciliation activities in Victoria to develop a shared understanding of reconciliation, and collaborate and share resources to achieve greater outcomes for Aboriginal and Torres Strait Islander peoples and other Victorians.

In this role, Reconciliation Victoria will:

- Develop a solid understanding of key reconciliation activities across the State
- Identify key gaps (in terms of reconciliation activities) that need to be addressed
- Facilitate networking and collaboration opportunities within and between sectors
- Contribute towards building the capacity of relevant sectors through;
  - ❖ Disseminating thought leadership
  - ❖ Enabling sharing of ideas and best practice
- Play a key role in influencing policy to address systemic issues

In the short-term, Reconciliation Victoria will focus its coordination efforts around the following 3 sectors: (i) education, (ii) local government and (iii) local reconciliation groups. In the longer-term, it intends to broaden its scope to cover more sectors.

# High-level snapshot of the next 10 years for Reconciliation Victoria

